

Delta Centre CLG -Code of Conduct

This is Delta Centre CLG's current Code of Conduct for Board Members. The Code of Conduct details what each individual must commit to in their role as Board member - and in all areas relating to their interaction with, and on behalf of, the organisation. Delta Centre CLG asks all its Board members to sign and return this document, and these signed copies are kept on record.

Framework

The intent of this Code of Conduct is to set a standard for governance within Delta Centre CLG. The objectives of having this code are to set out an agreed set of principles, the promotion and maintenance of confidence and trust and the prevention of development or acceptance of unethical practices.

Individual Commitment

As a Director of Delta Centre CLG, I have a legal responsibility to act in the best interests of the organisation. Abiding by this Code of Conduct describes how I will do that. If any of these commitments cause me to come in conflict with my legal obligations, then the latter will take precedence.

Organisational Values

As a board member of Delta Centre CLG I promise to abide by the fundamental values that underpin all the activities of our organisation.

Accountability & Transparency

The board leads the organisation in being transparent and accountable. Delta Centre CLG will strive to promote an atmosphere of openness throughout the organisation in order to promote confidence to members of the public, staff, beneficiaries and regulators and also to promote strategic and operational effectiveness.

Integrity and Honesty

These will be the hallmarks of all conduct within Delta Centre CLG, particularly when dealing with colleagues (board and staff) and external individuals and agencies.

Governance Code

I will support Delta Centre CLG's adoption of, and compliance with, the Charities Governance Code and its associated implementation actions.

In addition to the above I agree to the following:

Law, mission, policies

- In my role as board member I will not break the law or act against any regulation in force.
- I will support the organisation's mission and actively promote it.
- I will abide by organisational policy and procedure.
- I will seek to maintain and promote integrity, good governance, effectiveness and efficiency for the delivery of the organisation's mission.
- If I find evidence of any non-compliance with statutory obligations that apply to Delta centre CLG, I will bring this to the attention of fellow Board members with a view to having the matter rectified.
- I understand I can seek independent legal, financial or other advice, at a reasonable cost agreed with the Organisation.

Conflicts of Interest

- I will always act in the best interests of the organisation.
- I will do my work in accordance with Delta Centre CLG's "Conflict of Interest" policy and declare any conflict of interest or any such circumstance as may be viewed by others as conflicting as soon as it arises.
- I will submit to the judgement of the board and do as it requires regarding potential conflicts of interest.

Person to Person

- I will act in regard of organisational policies in my relationships with fellow board members, staff, volunteers, beneficiaries or anyone I come into contact within my role as board member.

Guardian of the organisation's reputation

- I will not speak as a board member to the media or any public forum without the prior knowledge and approval of the Chair or the Chief Executive Officer.
- When I am asked to represent the organisation, any comments I make will reflect current policy even if I do not agree with them.
- When speaking as a private citizen I will aim to uphold the reputation of the organisation and those who work and volunteer for it.
- I will respect organisational, board and individual confidentiality.
- I will take an active interest in the organisation's public image.

Personal Gain

- I will not personally gain from my role as a board member nor will I permit others to do so as a result of my actions or negligence.
- I will document expenses and seek reimbursement according to agreed procedure.
- I will not accept gifts or hospitality without the consent of the Chair.
- I will use organisational resources responsibly, when authorised in accordance with procedure.

At Board Level

- I will embody the principles of good governance in all my actions and live up to the trust placed in me by Delta Centre CLG.
- I will abide by the board governance procedures and practice.
- I will commit to attend all board meetings, and in the event of unavoidable inability to attend, will make the Chair aware of my unattendance.
- I will strive to be familiar with all agenda items sent to me in good time and be prepared to contribute my opinions during meetings.
- I will honour the authority of the Chair.
- I will maintain a respectful attitude to the opinions of others.
- I understand that decisions will ideally be made by consensus but may be by vote. I will consider any majority vote as a corporate decision and will accept and support it.
- I will maintain confidentiality unless authorised to speak on matters outside board meetings.

Enhancing governance

- I commit to supporting Delta Centre CLG's implementation and compliance with the Charities Governance Code.
- I will participate in appropriate induction, training and development of board activities.

- I will support the Chief Executive Officer in his/her executive role and the Chair in his/her leadership role.
- I will visit services, in conjunction with the relevant managers, to meet with people using services, their families and staff, to ensure an effective connection between my governance role and the people using and providing services and supports.

Leaving the board

- I understand that any substantial breach of this code may result in my removal from the board ¹
- Should I wish to resign I will inform the Chair in writing, stating my reasons for resigning from the board.
- I will participate in an exit interview if requested.

In addition, I commit to the Code of Conduct which applies to all Board members of the Organisation and staff, as set out in Delta Centre CLG's policies.

Signed: _____ Date: _____

Board member of Delta Centre CLG

